Background

The PASSIA project Training Young Leaders aims to provide training seminars for Palestinian mid-career professionals and practitioners from a range of NGOs or government and private sector organizations that help them to deal more effectively with the tasks and specific problems ahead. The overall goal is to prepare future leaders to promote public needs rather than political favors, understand the breadth of perspective on issues, assume responsibility and exercise sound decision-making.

For each leadership seminar implemented under this project PASSIA is advertised in the local press and an external examiner interviews a short-list of candidates and selects 15-25 participants. During the subsequent reading period the selected participants familiarize themselves with basic course materials provided by PASSIA and prepare a short paper related to the subject matter.

The actual seminars last 4-5 days, during which lecturers are given by local and foreign experts and a background on the concepts methods, styles and applications of leadership are established, incl. enhancing the participants’ communication, team-building, and problem-solving skills. Each of the courses then focuses on a certain sub-issue, as outlined below.

PASSIA’s training programs are designed for adult learners and are interactive, utilize real(istic) case studies, exercises, and up-to-date readings and materials. Individual preparatory and follow-up assignments provide opportunities for reinforcement of learning.

Each leadership seminar implemented under this project comprised the following interrelated activities:

- **Preparation** - launching the application procedure, drafting the lecture program, recruiting speakers, placing seminar advertisements.
- **Selection of Participants** - interviewing a short-list of candidates, selecting participants.
- **Reading Period** - distributing preparatory reading packages with assorted background materials to the participants, possibly along with a writing assignment related to the subject matter.
- **Lecture Program** - holding the seminar (presentations and lecturers by local and foreign experts), whereby participants are encouraged to relate what they learn to their own task environment and think of ways how to use the new knowledge and skills to improve the performance of their organizations.

During 2006 PASSIA implemented one seminar under this series, focusing on **Party Development**, and in 2007, three seminars, including another one on **Party Development**, one dealing with **Security & the Rule of Law**, and one on **Democratization & Reform**.
Training Programs

PARTY DEVELOPMENT (I)

This course focused on issues such as the role and formation of political parties, institutional and socio-political frameworks in which they function, membership, recruitment, party organization and strategy, ideologies, institutionalization of new parties, and financing.

The seminar took place from 8-12 June and 27-28 June 2006 at the Best Eastern Hotel in Ramallah.

Lecture Program

**DAY ONE: Thursday, 8 June 2006**

9:30-10:00 Welcoming Address / Opening Remarks
Dr. Mahdi Abdul Hadi, Head of PASSIA, Jerusalem

10:00-11:30 Introduction
- Definition of ‘party’ and ‘party system’
- Formation of parties: what purposes/functions do they serve?
- Parties vs. other political actors (e.g., social movements/interest groups, etc.).
- Role of parties and their differences in democratic and non-democratic systems.
- The role of political parties in emerging democracies.
- Party systems and their origins (historical legacies, social cleavages, etc.)
- Formation and establishment of opposition parties within the party system

Dr. Ali Jirbawi, Professor of Political Science, Birzeit University.

11:30-11:45 Break

Dr. Ali Jirbawi

13:15-14:15 Lunch

14:15-15:45 Party System in Palestine - A Historical Overview
Dr. George Giacaman, Director of Muwatin, Ramallah

Dr. Mahdi Abdul Hadi

Dr. Ali Jirbawi

Dr. George Giacaman
DAY TWO:  Friday, 9 June 2006

9.15-10.45  Party Formation (I)
- Social cleavages and their transformation into political cleavages/programs.
- Why do new parties form?
- Impact of the institutional and political environment on the formation of parties  
  Prof. Dr. Peter Loesche, Professor of Political Science at Göttingen University.

10.45-11.00  Break

11.00-12.00  Party Formation (II): Legal and constitutional frameworks
- Provisions and rules governing the creation, registration, operation, financing and dissolution of political parties.  
  Ammar Dwaik, Chief Electoral Officer, Central Elections Commission

12.00-14.30  Lunch

14.30-16.00  Party Formation (III): History of Palestinian political parties  
  Dr. Mahdi Abdul Hadi, Chairman of PASSIA

DAY THREE:  Saturday, 10 June 2006

9.15-10.45  Institutional and Organizational Requirements of Parties (I)
- Party leadership
- Membership recruitment (broadening the party base)
- Creating an effective headquarters operation
- Organization of party congress or events
- Building and nurturing relationships with interest groups  
  Prof. Dr. Peter Loesche and Carsten Stender.

10.45-11.00  Break

11.00-12.30  Leadership Styles
  (leadership types, various personalities, convincing others, leaving an impression, understanding what makes a leader. Motivating others, leadership in cultural and situational contexts, leadership ethics)  
  Dr. Mahmoud Baidoun, Psychologist and Clinical Supervisor, Ramallah

12.30-13.30  Lunch

  Dr. Mahmoud Baidoun
DAY FOUR: Sunday, 11 June 2006

9.15-10.45 Institutional and Organizational Requirements of Parties (II)
- Developing persuasive (and unique) messages
- Effectively communicating the party's vision
- Communicating the party policy and strategies to accomplish the message
- Communications - internally and with the electorate
- Relations with the media

**Carsten Stender**, Chief of Staff of the Secretary General of the SPD

10.45-11.00 Break

11.00-12.30 Communication and Media Skills
- Communication strategies and techniques
- Presentation skills
- Public speaking
- Selecting media outlets and target audiences
- Interpersonal communication

**Diana Buttu**, Consultant, Ramallah

12.30-13.30 Lunch


**Diana Buttu**

DAY FIVE: Monday, 12 June 2006

9.15-10.30 Intra-Party Politics
- Issue and policy research
- Development of party policies and strategies
- Dealing with intra-party conflicts
- Recruit candidates

**Ghassan Khatib**, Lecturer at Birzeit University and co-editor of Bitterlemons

10.30-10.45 Break

10.45-12.00 Intra-Party Politics, contd.
- Party financing / Fundraising / Financial Reporting

**Iyad Masrouji**, Vice-President, Jerusalem Pharmaceutical Company, Ramallah

12.00-13.30 Lunch / Evaluation

13.30-15.00 Discussion with local party practitioners
- **Qais Abdul Karim** (Badil - Alternative)
- **Bassam Salhi** (PPP)
- **Hatem Abdul Qader** (Fateh)

15.00-15.30 Evaluation of Part One of the Training Program
FOLLOW-UP WORKSHOP: POLITICAL PARTIES IN PARLIAMENT

DAY SIX: Tuesday, 27 June 2006

9.30-11.00 How Parliament Works
- The role of parties in opposition and government
- The rights and responsibilities of government and opposition
- The structure of a parliamentary group or caucus
- The decision making process within a caucus
- Effective use of parliamentary debating time
- Party discipline and the role of a whip
- Inter-party relations and coalition-building
- Constituent relations
- Building relationships with interest groups and civil society.

Ali Jirbawi, Professor of Political Science, Birzeit University

11.00-11.15 Break

11.15-12.45 Palestinian Party Politics and the PNC

Adel Samara, PNC member

12.45-13.45 Lunch

13.45-15.00 Parameters of Political Debate
- Issues being debated in the political arena.
- Motives for positions (e.g., vote maximization, constituent representation, personal ideologies, values of party leaders, etc).

Abdul Jawad Saleh, Member of the PNC, former PLC member

DAY SEVEN: Wednesday, 28 June 2006

9.30-11.00 The Palestinian Legislative Council
- Structure, Mandate and Basic Law
- Standing Orders
- Committees
- Resolutions/decisions and decision-making processes

Firas Milhem, Lecturer in Law at Birzeit University

11.00-11.15 Break

11.15-12.30 Being Opposition - Rights, Roles and Constraints

Azmi Shua'ibi, General Coordinator for Transparency Palestine

12.30-13.30 Lunch
Participants

Al-Aghbar, Baker - Nablus
Manager, Ataj for Art & Advertising Product, Nablus

Ajaj, Ihab - Ramallah
Project Coordinator, Health, Development, Information & Policy Institute (HDIP), Ramallah

Al-Aklouk, Mohannad - Gaza
Director, Office of the Secretary General, Presidency Office, Gaza

Darawi, Daoud - Ramallah
Legal Consultant, Defense for Children International, Ramallah

Ghanim, Ahed - Tulkarem
Pharmacist, Khalid Pharmacy, Deir Al-Ghusoun, Tulkarem

Ghazaleh, Arar - Ramallah
Teacher, General Union of Palestinian Teachers, Ramallah

Al-Hamouri, Amjad - Hebron
Dental Surgeon, Private Clinic, Hebron

Karajah, Khalid - Ramallah
Project Coordinator, Health, Development, Information & Policy Institute (HDIP), Ramallah

Khawaja, Salah - Ramallah
Project Coordinator, Health, Development, Information & Policy Institute (HDIP), Ramallah

Qabajeh, Loay - Hebron
Computer Center Coordinator, Palestine Technical Colleges, Arroub, Hebron

Ramahi, Maysoun - Ramallah
Head, Al-Khansa’ Women’s Association, Ramallah

Salah, Wisam - Ramallah
Accountant, Defense for Children, Ramallah

Salameh, Naeem - Ramallah
Chief of Electoral Affairs Department, Central Elections Commission, Ramallah

Tmaizi, Yousef - Hebron
Project Coordinator, Health, Development, Information & Policy Institute (HDIP), Ramallah

Wahdan, Abdel Minim - Ramallah
Deputy Director, General of Youth Affairs, Ministry of Youth & Sport, Ramallah
PARTY DEVELOPMENT (II)

This training program intended to establish a general introduction in the field of parties and party systems and enhance participants’ knowledge of party practices in order to foster the institutional development and capacity building of political parties in Palestine. The course focused on practical training and hands-on exercises in relevant fields and concepts, with a focus on the institutional and organizational requirements of parties.

The seminar took place from 26-30 May 2007 at the Best Eastern Hotel in Ramallah.

Lecture Program

DAY ONE: Saturday, 26 May 2007

9.30-10.00 Welcoming Address / Opening Remarks
Dr. Mahdi Abdul Hadi, Head of PASSIA, Jerusalem

10.00-11.30 Introduction
- Definition of ‘party’ and ‘party system’
- Formation of parties: what purposes/functions do they serve?
- Parties vs. other political actors (e.g., social movements/interest groups, etc.).
- Role of parties and their differences in democratic and non-democratic systems.
- The role of political parties in emerging democracies.
- Party systems and their origins (historical legacies, social cleavages, etc.)
- Formation and establishment of opposition parties within the party system
- Party System in Palestine – Historical Overview

Dr. Ali Jirbawi, Professor of Political Science, Birzeit University.

11.30-11.45 Break

Dr. Ali Jirbawi

13.15-14.15 Lunch

Dr. Ali Jirbawi

14.15-15.45 Party Formation (I)
- Social cleavages and their transformation into political cleavages/programs.
- Why do new parties form?
- Impact of the institutional and political environment on the formation of parties

George Giacaman, Director of Muwatin, Ramallah
DAY TWO:  
Sunday, 27 May 2007

9.15-10.45  
Party Formation (II): Legal and constitutional frameworks
- Provisions and rules governing the creation, registration, operation, financing and dissolution of political parties.
  Baha Al-Bakri, former Senior Official at the Central Election Commission; Lecturer of Law, Birzeit University

10.45-11.00  
Break

11.00-13.00  
Leadership Styles
- leadership types, various personalities, convincing others, leaving an impression, understanding what makes a leader. Motivating others, leadership in cultural and situational contexts, leadership ethics
  Dr. Mahmoud Baidoun, Psychologist and Clinical Supervisor, Ramallah

13.00-14.00  
Lunch

14.00-15.30  
Party Formation (III): History of Palestinian Political Parties
  Dr. Mahdi Abdul Hadi, Chairman of PASSIA

DAY THREE:  
Monday, 28 May 2007

9.15-11.00  
Institutional and Organizational Requirements of Parties (I)
- Developing persuasive (and unique) messages
- Effectively communicating the party’s vision
- Communicating the party policy and strategies to accomplish the message
- Relations with the media
  Andrea Nahles, Member of the German Bundestag and of the SPD Executive Committee, and Inge Wettig-Danielmeier, Member of the SPD Executive Committee and SPD Treasurer

11.00-11.15  
Break

11.15-12.30  
Institutional and Organizational Requirements of Parties (II)
- Party leadership
- Membership recruitment (broadening the party base)
- Creating an effective headquarters operation
- Organization of party congress or events
- Building & nurturing relationships with interest groups
  Dr. Andreas Helle, Political Advisor, Party of European Socialists

12.30-13.30  
Lunch

13.30-15.30  
Leadership Styles, contd.
  Dr. Mahmoud Baidoun
**DAY FOUR:** Tuesday, 29 May 2007

9.15-10.45 Political Parties and Elections
- Building a campaign management team and allocating responsibility
- Message/Platform development
- Motivating & mobilizing the party membership
- Candidate identification, recruitment & selection
- Poll-watching

Dr. Andreas Helle

10.45-11.00 Break

11.00-12.30 Political Parties and Elections
- Developing an effective campaign
- Monitor the election process
- Communication with the electorate & voter outreach
- Media relations
- Campaign funding and budgeting
- Getting out the vote

Dr. Andreas Helle

12.30-13.30 Lunch

13.30-15.30 Intra-Party Politics
- Issue and policy research
- Development of party policies and strategies
- Dealing with intra-party conflicts
- Recruit candidates

Dr. Mohammed Dajani

**DAY FIVE:** Wednesday, 30 May 2007

9.30-10.30 Case Study: Forming a New Party in Palestine
Dr. Nazmi Joubeh, Co-Director of Al-Riwaq, Ramallah, and member of the 'Third Way'

10.30-10.45 Break

10.45-12.00 Case Study: Forming a New Party in Palestine
- Party financing / Fundraising / Financial Reporting

Dr. Nazmi Joubeh

12.00-13.30 Lunch

13.30-15.00 Discussion with local party practitioners with Qais Abdul Karim (Badil - Alternative), Bassam Salhi (PA Minister of Culture), Hatem Abdul Qader (Fateh), and Saleh Rafat (FIDA)

15.00-15.30 Wrap up and final discussion – FES - PASSIA
Participants

Al Badarin, Hamad - Hebron
Lawyer, Wael Shuokhy Office, Hebron

Barghouthi, Abdel Jabbar - Ramallah
Director, Affan Intellectual and Studies, Ramallah

Durzi, Marwan - Ramallah
Project Manager, Democracy and Workers Rights Center, Ramallah

Hakawati, Saleh - Ramallah
Department Coordinator, Fateh Foreign Relation Commission, Ramallah

Hilal, Ruba - Bethlehem

Kharise, Mohammed - Ramallah
Public Relation, Wasil Center, Ramallah

Dweikat, Sameer - Nablus
Electoral Affairs Department Officer, Palestinian Center Elections Commission, Ramallah

Mansour, Khaled - Ramallah

Mousa, Waleed - Qalqilya
Lecturer, Al-Quds Open University, Qalqilya

Natshesh, Shede - Hebron
Public Relations, Palestine Childs Home Club, Hebron

Qawasmi, Firas - Hebron
Dentist, Hebron

Samman, Ghada - Jerusalem
Accountant, Financial Department, Ministry of Finance, Ramallah

Suliman, Omar - Salif, Nablus
Coordinator, Trainer for Fateh Members, Fateh Movement, Ramallah

Tanbour, Ayoub - Nablus
Trainer, Fateh Training Committee, Fateh Movement, Ramallah

Yakhlef, Haitham - Ramallah
Public Relations Officer, Palestine Capital Market Authority, Ramallah
■ Security & the Rule of Law

The training program intended to enhance the participants’ knowledge of the concepts of security and the rule of law in order to foster democratic transition, good governance and the citizens’ confidence in the security services in Palestine. The course focused on practical training and hands-on exercises in relevant fields and concepts, with a focus on the institutional and organizational requirements of security services and other rule of law enforcing bodies.

The seminar took place from 20-24 October at the Best Eastern Hotel in Ramallah.

Lecture Program

**DAY ONE: Saturday, 20 October 2007**

9.30-10.00 Welcoming Address / Opening Remarks
   Dr. Mahdi Abdul Hadi, Head of PASSIA, Jerusalem

10.00-11.30 Palestinian Security Sector: Overview - Structures, agencies, actors, legal framework, control, oversight & accountability
   Firas Milhem, Faculty of Law and Public Administration, Birzeit University

11.30-11.45 Break

   Firas Milhem

13.15-14.15 Lunch

14.30-16.00 The Rule of Law: Exploring the Concept (various aspects of rule of law promotion: constitutional development, code reform, legal drafting, judicial reform)
   Dr. Herta Däubler-Gmelin, Member of the German Parliament (SPD) and Head of its Committee for Human Rights and Humanitarian Aid

Dr. Mahdi Abdul Hadi  Firas Milhem  Dr. Herta Däubler-Gmelin
DAY TWO: Sunday, 21 October 2007

            Dr. Herta Däubler-Gmelin

10.45-11.00 Break

11.00-12.15 Leadership Styles (leadership types, various personalities, convincing others, leaving an impression, understanding what makes a leader, motivating others, leadership in cultural and situational contexts, leadership ethics)
            Dr. Mahmoud Baidoun, Senior Trainer and Clinical Supervisor, Birzeit University

12.15-13.30 Lunch

            Dr. Mahmoud Baidoun

DAY THREE: Monday, 22 October 2007

9.15-10.45  Palestinian Security Sector: Specific and generic threats (incl. internal, transnational, social and economic threats)
            Ziad Hab Ar-Rieh, Head of Preventive Security in West Bank and Gaza

10.45-11.00 Break

11.00-12.30 Methodologies in the Promotion of the Rule of Law: Lessons from Reform Projects in New or Restored Democracies (Case Studies)
            Claudia Fenz, EUPOL COPPS

12.30-13.30 Lunch

13.30-15.30  Problem Areas and Needs Relating to the Rule of Law in Palestine and Reform Efforts to Date (Accountability/Fighting Impunity and Corruption)
            Ghassan Faramand, Institute of Law, Birzeit University
DAY FOUR: Tuesday, 23 October 2007

9.15-10.45  Rule of Law and Local Informal Practices in Palestine (alternative methods of crisis management / conflict resolution)

Jihad Harb, Researcher, Palestinian Center for Policy and Survey Research (PCPSR), Ramallah

10.45-11.00  Break

11.00-12.30  Formulation and elements of a security policy and strategy (institutions, roles and responsibilities; role of the security sector in politics; White Paper in progress)

Firas Milhem

12.30-13.30  Lunch

13.30-15.30  Establishment and institutionalization of transparent and accountable security organizations

Jihad Harb

DAY FIVE: Wednesday, 24 October 2007

9.15-10.30  Principles and Practice of Democratic Civil Governance of the Security Sector

Dr. George Giacaman, Director of Muwatin, Ramallah

10.30-10.45  Break

10.45-12.00  Society-Security Relations

Dr. Ali Jirbawi, Professor of Political Science, Birzeit University

12.00-13.30  Lunch

13.30-14.00  Evaluation

14.00-15.00  Wrap up and final discussion
Participants

Abu Al-Rub, Sawsan – Ramallah
Director of Political & Spiritual Instructions in the West Bank, Civic Police, Ramallah

Abu Subh, Amal – Ramallah
Legal Assistant, Judicial Affairs Unit, Ministry of Justice, Ramallah

Badra, Bassem – Bethlehem
General Director, Public Relations Department, Preventive Security, Ramallah

Bsharat, Ahmad – Ramallah
Legal Advisor, Preventive Security, Ramallah

Dwaikat, Suna – Ramallah
Legal Assistant, Ministry of Justice, Ramallah

Fraihat, Maen – Ramallah
General Director, Interior Control, Prime Minister’s Office, Ramallah

Herzallah, Tawfiq – Ramallah
Legal Assistant, Ministry of Justice, Ramallah

Kamal, Rasem – Ramallah
Managing Partner/Rule of Law Consultant, Kamal & Associates, Attorneys and Counselors at law, Ramallah

Nazzal, Raed – Qalqilya
Deputy Director, Judicial Police Administration, Civic Police, Ramallah

Yameen, Mohammad – Qalqilya
Director, Military Intelligence Department, Ramallah

Zahran, Suhad – Ramallah
Director, Border Crossing Department, Ministry of Interior, Ramallah

Zedani, Mohammad – Ramallah
Director Strategic Planning Department, Preventive Security, Ramallah
DEMONCRATIZATION & REFORM

The training program on Democratization & Reform intended to examine the reform and democratization process in Palestine up till today, identify its failures and achievements, and impart knowledge and skills that could help improve the current situation. A central purpose of the course was to think comparatively about the problems, opportunities, conditions, and constraints for democratic development and reform.

The seminar took place from 8-11 December 2007 at the Intercontinental Hotel in Jericho.

Lecture Program

DAY ONE: Saturday, 8 December 2007

9.30-10.00 Welcoming Address / Opening Remarks
Dr. Mahdi Abdul Hadi, Head of PASSIA, Jerusalem

10.00-11.30 The Palestinian Political System after Oslo: Failures and Achievements in State Formation and Governance
Dr. Jamil Hilal, Sociologist and Senior Researcher at Muwatin, Ramallah

11.30-11.45 Break

11.45-13.15 History and Theories of Democracy (definition, conceptions of democracy in Western political thought, normative and ideological issues in the study and practice of democracy, how contemporary democracies work).
Dr. Nasif Mu’allem, Director, Palestinian Center for Peace and Development (PCPD), Ramallah

13.15-14.15 Lunch

14.15-16.00 Democratic values and norms / Institutional features of democratic political systems / Democratic rights and practices.
Dr. Nasif Mu’allem

16.00-18.00 Break

18.00-19.30 Democracy, Reform and the Issues of Nation, Identity and State
Dr. Mahdi Abdul Hadi

20.00 Dinner
DAY TWO:  Sunday, 9 December 2007

9.15-10.45  Democratization in an Islamic Environment
Dr. Mustafa Abu Sway, Al-Quds University

10.45-11.00  Break

11.00-12.30  Institutional Reform in Palestine – A Foreign/Donors’ Perspective
Gerhard Pulfer, Governance Strategy Group Coordinator, UNDP
Ingo Buettner, Local Aid Coordination Secretariat, Governance

12.30-14.30  Lunch

14.30-16.00  The State of Democracy in Palestine – Failures and Achievements in the Democratization Process to Date
Dr. Khalil Nakhleh, Independent Development & Academic Consultant, Ramallah

16.00-16.45  Break

16.45-19.45  Leadership Styles
(leadership types, various personalities, convincing others, leaving an impression, understanding what makes a leader, motivating others, leadership in cultural and situational contexts, leadership ethics)
Dr. Mahmoud Baidoun, Senior Trainer and Clinical Supervisor, Birzeit University

20.00  Dinner

DAY THREE:  Monday, 10 December 2007

9.15-10.45  Connection between Constitution & Democracy (Processes of Constitution Building up to the Post Enactment Stage)
Dr. Gregory Mahler, Academic Dean and Vice President for Academic Affairs, Earlham College, Richmond, US

10.45-11.00  Break

11.00-12.30  Democratic Governance (government transparency, government responsiveness to citizenry, representation, legislative and executive structures and processes, fighting corruption).
Dr. Gregory Mahler

12.30-14.30  Lunch
14.30-16.00 Reforms, Development and Foreign Involvement (interaction between economics and politics; reform programs and their implications for social change and democracy; influence of international aid, foreign interests, etc.).

Dr. Khalil Nakhleh

16.00-18.00 Break

18.00-19.30 Fostering democratic political change in the Middle East (regional experiences of democratic transition and democratization; lessons and pitfalls to learn from past international democracy and reform promotion activity; obstacles to democratization)

Dr. Gregory Mahler

20.00 Dinner

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**DAY FOUR:** Tuesday, 11 December 2007

**9.15-10.45** Policies, practices and role of specific actors in the process of democratization (e.g., voting, campaigning, participation, army / police, NGOs, private sector, political parties, etc.)

Dr. Gregory Mahler

**10.45-11.00** Break

**11.00-12.30** Requirements and Needs of Public Sector Reform

Usama Al-Bast, General Director, Reform File, President’s Office, Ramallah

**12.30-14.30** Lunch

**14.30-16.00** Reform Advocacy: The Role of Civil Society Organizations and the Media

Dr. Azmi Shuaibi, General Coordinator for the Coalition for Accountability and Integration, Ramallah

**16.00-18.00** Break

**18.00-19.30** Democratization and Minorities: The Case of Christians in Palestine

Father Jamal Khader, Latin Patriarchate, Beit Jala

Arab Women’s Conception of Democracy

Amira Silmi, Birzeit University, Institute of Women Studies

**19.30-20.00** Wrap up and final discussion

**20.00** Dinner
Participants

Abu Arrah, Shadi – Al-Izzariya
Coordinator, Youth Department, Hiwar for Peace & Development, Qalqilya

Abu Mashayekh, Souad – Jenin
Lecturer, Faculty of Law, Arab American University, Jenin

Abu Saymeh, Mohammad – Hebron
Educational Guide, The Palestinian Education Ministry, Hebron

Fares, Awni – Silwad, Ramallah
Teacher, Silwad High School, Silwad, Ramallah

Hakawati, Saleh – Ramallah
Coordinator, Foreign Relations Commission “Fateh”, Ramallah

Iriqat, Dalal – Ramallah

Jibreen, Samer – Nablus

Ma’ali, Khalid – Jenin
Lawyer and Legal Advisor, Jenin

Mehdawi, Rami – Ramallah
Project Coordinator, Panorama, Ramallah

Samara, Samara – Ramallah
Criminal Investigation Section, Civil Police, Ramallah

Sarsour, Azzam – Ramallah
Administrative Assistant, Legal Unit, Addameer Prisoners Support & Human Rights Association, Ramallah

Shabaro, Tariq – Nablus
Director, Cultural Center, Nablus Municipality, Nablus